**A Resolution in Support of Union Recognition and Collective Bargaining in the UW System**

Whereas, our universities are essential bedrocks of our democracy that have an obligation to empower all students to be engaged and productive citizens,

Whereas, administrators from the UW system and our individual

campuses have ignored faculty and staff voices and failed in their duty to

advocate for the resources our students need,

Whereas, shared governance serves to provide faculty and staff prerogative over curricular

matters and is not sufficient to advocate for and achieve good and equitable salaries, working conditions, and student learning conditions for all employees,

Whereas, decades of failure on the part of the legislature to fund the UW system

have further empowered system and campus administrators to erode faculty and staff working conditions,

Whereas, the most recent biennial budget, agreed to by Republicans in the legislature and

Gov. Evers, now allows politicians to micromanage our working conditions at the

expense of our students,

Whereas, administrations across Wisconsin have refused or ignored our requests to meet, while falsely claiming that ACT-10 laws prohibit them from doing so,

Whereas, AFT Higher Education recognized the importance of union recognition

in the UW system by supporting AFT-Wisconsin with only one of three grants in its Real Solutions for Higher Education nationwide campaign,

Be it hereby resolved, that the members of AFT-Wisconsin call on the Board of Regents to

formally recognize our unions immediately and institutionalize the growing power our locals have built on campuses in the UW system,

And be it further resolved, that AFT-Wisconsin will only endorse candidates for

legislative or executive office who not only support but also prioritize legislation to guarantee collective bargaining rights for UW system faculty and staff

Submitted by Lauren Gantz, Co-President, SPARC; Neil Kraus, President, United Falcons of

River Falls; Brandon Thomas, President, UW-Whitewater United; and Jon Shelton, President AFT-Wisconsin