

Resolution #4

Defend DEI on Wisconsin Campuses

WHEREAS We recently discovered that our Student Diversity, Engagement and Success office had been closed and the services reorganized on our campus. We have also heard that directives have come from administration to remove diversity-related language (e.g., 'underrepresented', 'marginalized', 'equity') from initiatives. We also learned that pressure to eliminate diversity, equity, and inclusion (DEI) initiatives has come from at least one donor.

WHEREAS We are a microcosm at UW-Whitewater. The threats to our ability as educators to serve our most vulnerable communities are echoed statewide, nationwide, and worldwide. We must unite in our resistance to these threats; therefore be it resolved

RESOLVED, that we call on the assembly to:

- 1) Stress the importance of serving the educational needs of underrepresented, marginalized, and racialized groups.
- 2) Demand that DEI initiatives, programs, and offices are preserved and maximally funded.
- 3) Publicize any attempts to undermine DEI initiatives programs, and offices.
- 4) Support each other in organized campaigns to defend DEI initiatives, programs, and offices.

Submitted by: University of Wisconsin-Whitewater United (AFT Local 6510). Delegates: President Brandon Thomas, Vice President David Simmons, Member Steven Sahyun

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| <input type="checkbox"/> Adopted |
| <input type="checkbox"/> Adopted as Amended |
| <input type="checkbox"/> Defeated |