

Statement to Department Chairs/Dean/Monica/Terri:

- Thank you for attending this meeting in which we will deliver some important information. We know that a few of you have other obligations at 8:30am, so we will do what we can to move through the information quickly.
- As you are aware, we have learned that students are more likely to attain success in completing their degrees IF they are not provided with multiple options with a confusing array of courses and programs. As such, members of our leadership team have been meeting over several months to identify which programs are important to maintain and which programs should be removed from our current program array.
- We have examined multiple sources of information, including:

Enrollment trends

Completion rates

Credits to degree

Guided Pathways data and recommendations

Program Prioritization data and recommendations

Programs in which students were more likely to double major

The distribution of students by level (freshmen to seniors)

UW System's list of low-producing programs

- As a result of this comprehensive analysis, the Chancellor, Brenda and I have identified several programs with anemic enrollments and poor completion rates.
- We have decided to “suspend” 10 majors or concentrations and 15 minors.
- In addition, 6 majors or concentrations and 5 minors have been placed on the “warning” list.
- Before we identify the programs affected, we need to share what “suspend” and “warning” means. Suspension means that the programs will remain for our current students who have previously declared the major or minor, but effective immediately, no new students will be admitted to these programs.
- Suspended majors/concentrations include:
 - Broad Field Science
 - Broad Field Science Teaching
 - Forensic Chemistry
 - Communicating Arts: Journalism
 - Communicating Arts: Media
 - Political Science
 - Sociology
 - Theatre
 - Visual Arts: Art History
 - Master of Arts: Art Therapy
- Suspended minors include:

- Computer Science
- Computer Science (Teaching)
- Earth Science
- Geography
- Geography (Teaching)
- Global Studies
- Health and Human Performance
- History (Teaching)
- Journalism
- Legal Studies
- Media Communication
- Photography
- Physics
- Physics (Teaching)
- Psychology (Teaching)
- Now we need to share those programs on the warning list. Programs on “warning status” will continue to accept new students, but an action plan with specific objectives and timelines for completion will be needed to continue the program beyond the 2018-19 academic year. These action plans will be due June 1, 2018.
- Majors/concentrations on warning status include:
 - Broad Field Social Science/BFSS Teaching
 - Chemistry/Chemistry Teaching
 - Computer Science
 - Economics
 - History/History Teaching
 - Mathematics/Math Teaching
- Minors on warning status include:
 - Biology Teaching
 - Chemistry Teaching
 - English
 - English Teaching
 - Mathematics Teaching
- We also intend to significantly reduce the number of University Studies courses offered each term. After examining our fall 2017 enrollment data, we found out that we were offering an excess of 1,000 unfilled seats. If we were held to a course cap of 20 for all University Studies course offerings, this would equate to an excess of 50 sections during one academic term alone.
- We would like to invite you, as department chairs, and the University Studies Committee into the decision-making process on which USP courses should be offered and when. Enrollment trends and USP courses that are double counted and/or also satisfy program requirements should be used as guiding factors during the decision-making process when scheduling USP courses for the fall 2018 term.
- Thank you for your attention to this information. Chancellor Wachter will soon send out a communication to faculty and staff, and I will send out a message to all UWS students. We will

hold listening sessions tomorrow afternoon, Thursday morning, and Friday at noon (for students). In addition, more complete information will be posted on the Provost's website.

- We want to reiterate that we will make sure that ALL students who are currently enrolled in one or more of the affected programs will be able to finish their programs of study. We do not want to adversely impact our currently enrolled students.
- Do you have any questions for us?
- Please take these handouts as you leave. They contain the lists of affected programs and specific data pertaining to each.