



2023 NOMINATION FOR OFFICE

Name Kim T Kohlhaas

[Redacted address line]

[Redacted address line]

Name of Local Superior Federation of Teachers

Local # 202 How long a member of the union: 25 years

Office desired (circle one):

- | | | |
|---|---------------------------|-----------------------------------|
| <u>President</u> | PK-12 Vice President | State Employees Vice President |
| Secretary | WTCS Vice President | PSRP Vice President |
| Treasurer | University Vice President | Graduate Employees Vice President |
| Regional Vice President (3 - Northern, Eastern, West/Central) | | Retiree Council Vice President |

Positions held in local President, Vice President, Labor Management Team, Negotiations Committee, Executive Board Member, Steward

Activities with AFL-CIO affiliates: Wisconsin State AFL-CIO Executive Board, Wisconsin State AFL-CIO Political Steering Committee,

Political activities COPE, volunteer canvasser for spring and fall elections, public speaking events with elected officials, candidates, and for partner organizations, and a registered lobbyist for AFT-Wisconsin.

Educational background Bachelor's Degree in Elementary Education from University of Minnesota-Duluth
Master's Degree in Education from St Mary's University

Profession Elementary Educator
Location Superior, WI

Other activities and qualifications Currently serving fifth term as AFT-Wisconsin President, appointed member to AFT K-12 Program and Policy Committee, member of AFT Rural Taskforce, serves on board of Wisconsin Progress, Blue Green Alliance, and For Our Future

This is to certify that the above-named candidate has been nominated for office in accordance with the Constitution of AFT-Wisconsin. Please indicate the procedure used in nominating the candidate on page two of this form.

Candidates may submit a position paper of no more than 300 words on why he/she/they are seeking a position on the AFT-Wisconsin Executive Board to be posted on the AFT-Wisconsin website. This must be submitted electronically to Kathy Kreul at kreul@aft-wisconsin.org no later than Tuesday, October 17, 2023.

As a candidate for office in AFT-Wisconsin, I will not engage in name calling, whisper campaigns, slander, libel or other inappropriate tactics. I will conduct a clean campaign that operates in a dignified and respectable manner that befits our union. I will instruct my supporters that they should do the same.

Signature Kim Kohlhaas Date: 10-9-2023

2021 BYLAWS ARTICLE IV - Elections

**Section 1. Nominations for office open 6 months prior to the convention (see Article VII, Elections, Section 1 of the Constitution).
Nomination of officers may be made as follows:**

(a) Up to seven (7) days prior to Convention, nomination may be made by any local (signature of two officers) or by petition of any 10 members of the State Federation for any offices except Council Vice Presidents. Nominations for Council Vice Presidents may be made by any local attached to the respective Council or by petition of any ten (10) members belonging to the respective Council. Nominations for Regional Vice Presidents may be made by any local attached to the respective region or by petition of any ten (10) members belonging to the respective region. The word "days" shall be construed to mean calendar days throughout the AFT-Wisconsin Constitution and Bylaws unless otherwise noted.

Members will receive monthly, electronic notifications of nominations received. The deadline for nominations is 7 days prior to convention.

(b) If no candidate files for an office, the incoming elected Executive Board will notify respective groups of openings and the President will appoint the position with the advice and consent of the newly elected Executive Board from the names received for consideration.



(c) In each case, the Convention shall be informed of who has made each nomination.

(d) A candidate may only be nominated or appear on the ballot for one (1) Executive Board position during the same election year.

(e) The AFT-W Retiree Council V-P/President shall be nominated and elected at the biennial retiree council meeting by the members present.

Section 2. Persons nominated may submit a statement of position to the Executive Board up to seven (7) days prior to the convention which shall be posted with the nomination papers.

Please indicate the procedure used in nominating the candidate:

<input type="checkbox"/>	By local:	 Officer signature	Jesse Olson	Secretary Local 202 Officer title
<input checked="" type="checkbox"/>		 Officer signature		President Local 202 Officer title

By any 10 members of the Federation or respective council/region (print names-they must be legible):

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

PLEASE NOTE: Descriptions of duties and expectations for Executive Board positions can be found on the AFT-W website or can be obtained by calling the AFT-W office at 608-662-1444 or emailing kreul@aft-wisconsin.org.